

Issue: Compliance – Grievance Procedure (documents); Ruling Date: October 16, 2009; Ruling #2010-2450; Agency: George Mason University; Outcome: No Ruling.



COMMONWEALTH of VIRGINIA
Department of Employment Dispute Resolution

COMPLIANCE RULING OF DIRECTOR

In the matter of George Mason University
Ruling Number 2010-2450
October 16, 2009

In an e-mail dated October 8, 2009, the grievant requests that this Department (EDR) reconsider Ruling Number 2009-2320, 2009-2332, in which EDR addressed document compliance matters. This Department has also ruled on this same matter in EDR Ruling Numbers 2008-1870 and 2008-2030.

The grievant's request has been reviewed and we conclude that there are no grounds for which reconsideration of EDR's compliance ruling is appropriate. As discussed in EDR Ruling Number 2009-2320, 2009-2332, the University's interest in preserving the privacy of the Affected Employees outweighs the grievant's stated interest in obtaining the interview notes/statements. The issues raised by the grievant in his October 8, 2009 e-mail have already been considered and addressed in prior rulings.¹ This Department's rulings on matters of compliance are final and nonappealable.²

Claudia Farr
Director

¹ The grievant also appears to be raising a new reason to receive the documents: to "convince upper University management that it was inappropriate for [Employee] to have been selected for this position altogether." Such a claim is not an appropriate matter for a grievance in that it does not "[p]ertain directly and personally to the employee's own employment." *Grievance Procedure Manual* § 2.4.

² See Va. Code §§ 2.2-1001(5), 2.2-3003(G).